

Human Resources for Health Assessment in Kaduna state
QUESTIONNAIRE FOR REGULATION OF HEALTH OCCUPATIONS

IDENTIFICATION

<p>Health occupation (only one per questionnaire):</p> <p>Medical doctor 1 Dentist..... 2 Pharmacist..... 3 Nurse..... 4 Midwife 5 Physiotherapist 6 CHO..... 7 CHEWs..... 8 Medical social worker..... 9 Health attendant..... 10 Other (specify) _____ 11</p>	<p>Data sources (record all sources consulted):</p> <p>State Ministry of Health 1 Personal interview(s) 2 Official documentation/legislation 3 Other (specify): _____ 4 State Ministry of Labour 5 Personal interview(s) 6 Official documentation/legislation 7 Other (specify): _____ 8 Information from other jurisdictions 9 LGA department of health 10 Other (specify): _____ 11 Professional councils and/or associations 12 Personal interview(s) 13 Documentation/collective agreements 14 Other (specify): _____ 15 Other (specify): _____ 16 Other (specify): _____ 17 Other (specify): _____ 18 Other (specify): _____ 19</p>				
<p>Name and code of field investigator:</p> <table border="1" style="width: 100%; height: 20px; margin-top: 10px;"> <tr> <td style="width: 30%;"></td> <td style="width: 30%;"></td> <td style="width: 30%;"></td> </tr> </table>				<p>Total number of interviews conducted:</p> <table border="1" style="width: 100%; height: 20px; margin-top: 10px;"> <tr> <td style="width: 100%;"></td> </tr> </table>	

READ TO RESPONDENT:

The SMOH and PATHS2 are conducting a survey on health and human resources. We would like to interview you on the practices regarding the regulation of (health occupation) in your country.

I will ask you some questions about the degrees offered, number of students and graduates, and some other general characteristics. The information you provide will be used to understand about planning and training of health professionals in the state.

The information you provide is totally confidential and will not be disclosed to anyone. It will be used only for research purposes.

Your participation is voluntary: you are free to refuse to answer any question or show any documents mentioned in the questionnaire. If you have any questions about this survey, you may ask me or contact PATHS2 Kaduna Office

Are you willing to participate in this survey?

Agreed [] Refused []

LIST ALL DATA SOURCES, attaching copies of the relevant documents (for example, statutes from labour legislation in the respective jurisdictions; collective agreements from professional councils, associations or corporations; primary or secondary documents on labour conflicts; etc.):

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Questionnaire for regulation of health occupations

Record the following information by means of interview with one or more responsible persons at the training institution, examination of relevant documents, or a combination of these.

<p>100 Is there a regulatory mechanism that controls requirements for working in this occupation?</p> <p>Yes 1 <i>If "Yes", proceed to the next question.</i></p> <p>No 2 <i>If "No", skip to question 106.</i></p>	<p>100a. What type of body is responsible for regulating this occupation?</p> <p>Federal government 1 Provincial/state government 2 Local government 3 Occupation-specific regulatory body 4 Other (specify): _____ 5</p>
<p>100b. Description of regulatory body:</p> <p>i. Year of creation: _____ ii. Number of members: _____ iii. % membership in relation to total number of professionals: _____</p>	<p>100c. What must occur in order to fulfill the regulatory requirements?</p>
<p>101 Is a license needed to practise this occupation</p> <p>Yes 1 <i>If "Yes", proceed to the next question.</i></p> <p>No 2 <i>If "No", skip to question 102.</i></p>	<p>101a. What type of body is responsible for licensing?</p> <p>Federal government 1 Provincial/state government 2 Local government 3 Occupation-specific regulatory body 4 Other (specify): _____ 5</p>
<p>101b. Description of licensing body:</p> <p>i. Year of creation: _____ ii. Number of members: _____ iii. % licensed in relation to total number of professionals: _____</p>	<p>101c. What must occur in order to obtain a license?</p>
<p>102 Must educational or other qualifications be officially recognized in order to practise this occupation?</p> <p>Yes 1 <i>If "Yes", proceed to the next question.</i></p> <p>No 2 <i>If "No", skip to question 103.</i></p>	<p>102.a What type of body is responsible for credentialing?</p> <p>Federal government 1 Provincial/state government 2 Local government 3 Occupation-specific regulatory body 4 Other (specify): _____ 5</p>
<p>102.b Description of credentialing body:</p> <p>i. Year of creation: _____ ii. Number of members: _____ iii. % recognized in relation to total number of professionals: _____</p>	<p>102.c What must occur in order for credentials to be recognized?</p>

<p>103 Is certification needed in order to practise this occupation? Yes 1 <i>If "Yes", proceed to the next question.</i></p> <p>No 2 <i>f "No", skip to question 104.</i></p>	<p>103a What type of body is responsible for certification?</p> <p>Federal government 1 Provincial/state government 2 Local government 3 Occupation-specific regulatory body 4 Other (specify): 5</p>
<p>103.b Description of certifying body: i. Year of creation: _____ ii. Number of members: _____ iii. % recognized in relation to total number of professionals: _____</p>	<p>103.c What must occur in order to obtain a certificate to practise?</p>
<p>104 Must members of this occupation be officially registered in order to practise? Yes 1 <i>If "Yes", proceed to the next question.</i></p> <p>No 2 <i>f "No", skip to question 105.</i></p>	<p>104.a What type of body is responsible for registration?</p> <p>Federal government 1 Provincial/state government 2 Local government 3 Occupation-specific regulatory body 4 Other (specify): 5</p>
<p>104.b Description of registering body: i. Year of creation: _____ ii. Number of members: _____ iii. % recognized in relation to total number of professionals: _____</p>	<p>104.c What must occur in order to be registered?</p>
<p>105 Must other requirement be fulfilled in order to practice this occupation? Yes 1 <i>If "Yes", proceed to the next question.</i></p> <p>No 2 <i>f "No", skip to question 106.</i></p>	<p>105.a What type of body is responsible for applying or maintaining other regulator mechanisms?</p> <p>Federal government 1 Provincial/state government 2 Local government 3 Occupation-specific regulatory body 4 Other (specify): 5</p>
<p>105.b Description of other regulatory body: i. Year of creation: _____ ii. Number of members: _____ iii. % of membership in relation to total number of professionals: _____</p>	<p>105.c What else must occur in order to be able to practice this occupation?</p>
<p>106 Are there any planned or proposed changes in legislation or regulation of this occupation? Yes 1 <i>If "Yes", proceed to the next question.</i></p> <p>No 2 <i>f "No", skip to section 2.</i></p>	<p>106.a What type of body is responsible for planning or implementing the proposed changes?</p> <p>Federal government 1 Provincial/state government 2 Local government 3 Occupation-specific regulatory body 4 Other (specify): 5</p>
<p>106.b Description of planned changes: i. Year of proposed changes: _____ ii. Number of personnel affected: _____ iii. % of personnel affected in relation to total number of professionals: _____</p>	<p>106.c What will change in the regulation of this occupation?</p>

Section 2. Professional Organization and Association

First professional organization or association

201 Name of organization: _____	201a. Type of organization: Labour Union 1 Occupational/Professional Association 2 Other (Specify) _____ 3
201.b Description of organization: i. Year of creation: _____ ii. Number of members: _____ iii. % membership in relation to total number of professionals: _____	201.c What are the functions/ contributions of the organization?

Second professional organization or association

202 Name of organization: _____	202a. Type of organization: Labour Union 1 Occupational/Professional Association 2 Other (Specify) _____ 3
202.b Description of organization: i. Year of creation: _____ ii. Number of members: _____ iii. % membership in relation to total number of professionals: _____	202.c What are the functions/ contributions of the organization?

Third professional organization or association

203 Name of organization: _____	203a. Type of organization: Labour Union 1 Occupational/Professional Association 2 Other (Specify) _____ 3
203.b Description of organization: i. Year of creation: _____ ii. Number of members: _____ iii. % membership in relation to total number of professionals: _____	203.c What are the functions/ contributions of the organization?

Fourth professional organization or association

204 Name of organization: _____	204a. Type of organization: Labour Union 1 Occupational/Professional Association 2 Other (Specify) _____ 3
204.b Description of organization: i. Year of creation: _____ ii. Number of members: _____ iii. % membership in relation to total number of professionals: _____	204.c What are the functions/ contributions of the organization?

<i>Fifth professional organization or association</i>	
205 Name of organization: _____	205a. Type of organization: Labour Union 1 Occupational/Professional Association 2 Other (Specify) _____ 3
205.b Description of organization: i. Year of creation: _____ ii. Number of members: _____ iii. % membership in relation to total number of professionals: _____	205.c What are the functions/ contributions of the organization?

Section 3. Labour Relations	
301 Do the personnel of this occupation have the right to strike? Yes.....1 → Proceed to the next question No.....2 → Skip to question 303	
302.a Number of strike actions in the past 12 months Public sector: _____ Private sector: _____ Total: _____	302.b Average strike duration (in days) in the past 12 months Public sector: _____ Private sector: _____ Total: _____
303. Number of non-strike, work related actions in the past 12 months Public sector: _____ Private sector: _____ Total: _____	